

BEHAVIOUR MANAGEMENT POLICY

We believe that children and adults flourish best in an environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt, hindered or bullied by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement. In order to achieve this:

- *Rules governing the conduct of the group and the behaviour of the children will be discussed and agreed within KEYfs and explained to all newcomers, both children and parents/carers.*
- *All adults in KEYfs will ensure that the rules are applied consistently, so that children have the security of knowing what to expect and can build up useful habits of behaviour.*
- *All adults will provide a positive role model to the children with regard to friendliness, care and courtesy and will adopt the characteristics within the policy of British values.*
- *Adults in KEYfs will praise and endorse desirable behaviour such as kindness and willingness to share.*
- *We will take positive steps to avoid a situation in which children receive adult attention only in return for undesirable behaviour.*

When children behave in unacceptable ways:

- *Physical punishment, such as smacking or shaking, will be neither used nor threatened.*
- *Children will never be sent out of the room by themselves.*
- *Techniques intended to single out and humiliate individual children such as the 'naughty chair' will not be used.*
- *Children who misbehave will be given one-to-one adult support in seeing what was wrong and working towards a better pattern of behaviour.*
- *Where appropriate this might be achieved by a period of 'time out' with an adult.*
- *In cases of serious misbehaviour, it will always be made clear to the child or children in question that it is the behaviour of the child that is unwelcome.*
- *Adults will not shout, or raise their voices in a threatening way.*

- *Any behavioural problems will be handled with respect given the individual child's level of understanding and maturity.*
- *Recurring problems will be tackled by the whole staff of KEYfs, in partnership with the child's parents/carers using objective observation records to establish an understanding of the cause, and develop a strategy to promote acceptable behaviour.*
- *Adults will be aware that some kinds of behaviour may arise from a child's special needs.*
- *Adults working with the children will be offered training in behaviour management and the practice of DISTRACTION, DISCUSSION, PRAISE AND REWARD (stickers).*

This policy was adopted at a meeting of KEYfs held in October 2016. Reviewed Jan 2019. Reviewed again Jan 22.

Signed on behalf of KEYfs:-

A handwritten signature in black ink, appearing to read 'D Manns', written over a horizontal line.

Deb J Manns (Owl)

